

	Supplier Sustainability Code of Conduct	Rev_00
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INTRODUCTION:

Explorer Marine SBoSS is committed to supporting sustainable and responsible business practices. We believe that our suppliers are key partners in pursuing common sustainability goals. This Code of Conduct establishes the minimum standards we expect from our suppliers to ensure sustainable and responsible sourcing.

1. Respect for Ethical Principles:

- 1.1. Suppliers must respect and promote principles of business ethics, integrity, and social responsibility.

2. Environmental Impact:

- 2.1. Suppliers must commit to minimizing the environmental impact of their operations.
- 2.2. They should adopt sustainable waste management practices, promoting recycling and waste reduction.
- 2.3. The use of recyclable and low environmental impact materials should be encouraged.
- 2.4. Policies regarding single-use plastic materials and secondary raw materials derived from reuse and/or recycling operations must be adopted.

3. Supply Chain Sustainability:

- 3.1. Suppliers must assess and reduce their environmental impact throughout the entire supply chain.
- 3.2. They should collaborate with their own suppliers to ensure they also adhere to high sustainability standards.

4. Legal Compliance:

- 4.1. Suppliers must comply with all applicable environmental, social, and ethical laws and regulations in the jurisdictions where they operate.

5. Labor and Human Rights:



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5.1. Suppliers must respect human rights and ensure dignified labor, including principles outlined in the Universal Declaration of Human Rights and the International Labour Organization (ILO) fundamental labor standards.

6. Transparency and Communication:

6.1. Suppliers must be transparent about their business practices and provide detailed information about the sustainability of their operations when requested.

7. Monitoring and Evaluation:

7.1. Suppliers must allow periodic inspections to verify compliance with this Code of Conduct.

7.2. They should collaborate with Explorer Marine SBoSS to identify and implement continuous improvements in sustainability.

8. Innovation and Continuous Improvement:

8.1. Suppliers are encouraged to constantly seek opportunities for innovation and improvement in their business practices with a focus on sustainability.

Signature:

By signing this Code of Conduct, the supplier agrees to adopt and maintain high sustainability standards and comply with all requirements outlined herein.